



GLOBAL DIVERSITY & INCLUSION BENCHMARKS: STANDARDS FOR ORGANIZATIONS AROUND THE WORLD

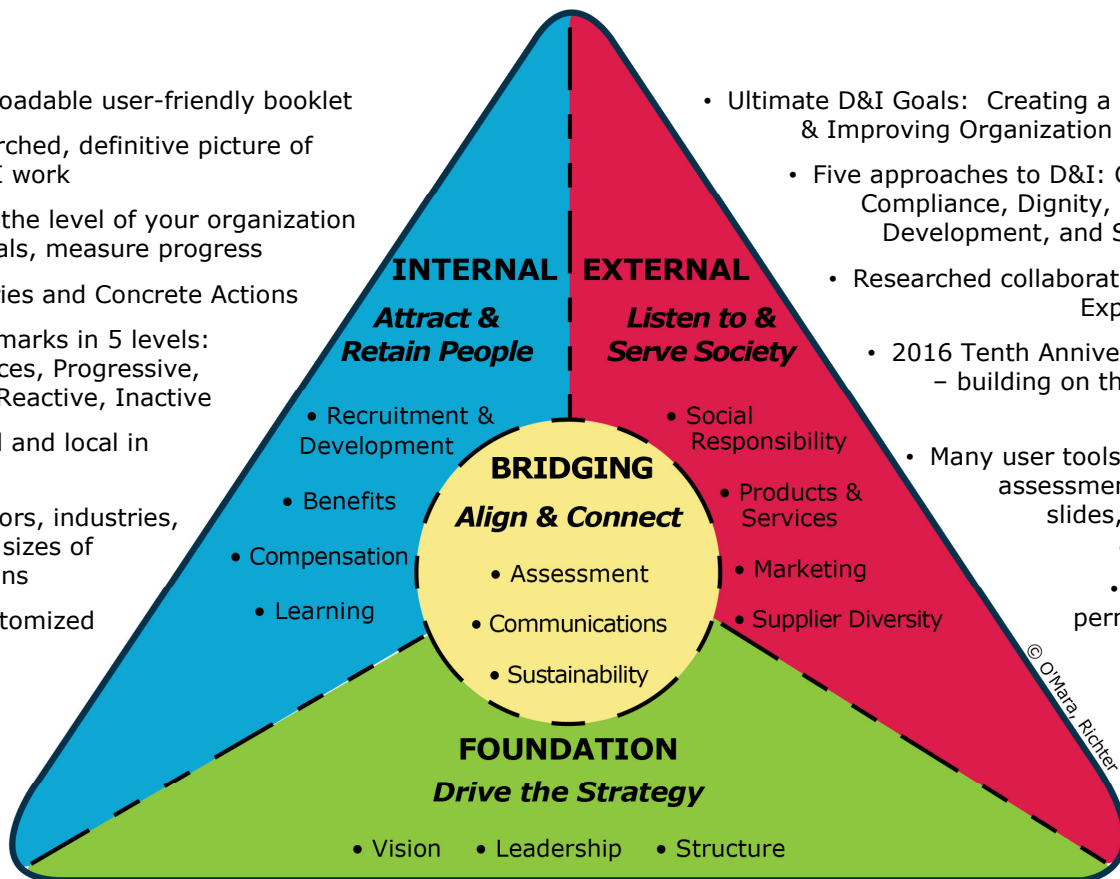
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Use the Benchmarks to:

- ▶ To establish development standards and agree on the desired state of D&I in your organization.
 - ▶ To assess the current state of D&I in your organization.
 - ▶ To engage management and staff.
 - ▶ To determine short-term and long-term goals.
 - ▶ To measure progress.
- ▶ To assist in hiring D&I staff and consultants, and on a more limited basis, all employees.
- ▶ As a "gift" to organizations in your community.

- Free downloadable user-friendly booklet
- Well-researched, definitive picture of quality D&I work
- Determine the level of your organization and set goals, measure progress
- 14 Categories and Concrete Actions
- 266 Benchmarks in 5 levels: Best Practices, Progressive, Proactive, Reactive, Inactive
- Both global and local in scope
- For all sectors, industries, types, and sizes of organizations
- Can be customized



- Ultimate D&I Goals: Creating a Better World & Improving Organization Performance
- Five approaches to D&I: Competence, Compliance, Dignity, Organization Development, and Social Justice
- Researched collaboratively with 95 Expert Panelists
- 2016 Tenth Anniversary Edition – building on three previous editions
- Many user tools – handouts, assessment checklists, slides, tip sheets – are available
- Use is free; permission must be obtained.

Global Diversity & Inclusion Benchmarks

Go to www.diversitycollegium.org to download the free GDIB and find user tools, a slide show to customize for your use, past newsletter issues (to receive the free newsletter contact the authors), permission agreement, biographical sketches of the Expert Panelists, and more.

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