



The Forum on Workplace Inclusion

March 28-30, 2017

www.StThomas.edu/WorkplaceForum

July 2016

WHO WE ARE:

For 28 years The Forum on Workplace Inclusion has brought thought leaders, practitioners and business professionals to the Twin Cities to convene around issues of diversity, inclusion and equity in the workplace.

OUR HISTORY:

The Forum began in 1988 as a two-hour meeting, and transitioned to an all-day event in 1992 at Minneapolis Community College. In 1996 The Forum moved to the University of St. Thomas Opus College of Business, where it grew and thrived for 20 years. In 2016, after a successful conference held in March, the University of St. Thomas decided to shift The Forum away from the Opus College of Business to a temporary home under the Office of Mission.

WORKING TOGETHER TO CREATE WORKPLACE CULTURES OF INCLUSION

What is a culture of inclusion? Why is it important that we work together and also provide employees a local environment for learning?

We have generated five learning themes and questions that are core to our curriculum and programming:

- **Building Skills:** *What are the skills I need to advance D&I based on where I am now?*
- **Navigating Landscapes:** *How can we better infuse D&I in our organization culture?*
- **Crossing Divides:** *Where can D&I be a bridge to span individual, organizational, institutional and social divides?*
- **Energizing People:** *What does it take to inspire and engage people to do the work of D&I?*
- **Driving Change:** *In what ways do we need to equip ourselves to fuel the change?*

FORUM365

The concept of Forum365 was born from the idea: *How do we move beyond a three-day conference, expand our reach and become a global center of excellence that is accessible 365 days a year?*

Our collective impact model engages people and organizations both globally and locally, and is operationalized through connectivity, conversation, continuous learning and community. The future of The Forum is to become a hub that increases engagement before, during and after the conference.

Forum Principles

- Model Inclusion
- Forge Connections
- Collaboration
- Mutual Exploration
- Fresh Thinking
- Intentional Choices





2016 By The Numbers



1300+ people involved

767

Attendees

164

Marketplace Exhibitors

190

Volunteers

180

Speakers

8

Countries

41

US States and
Puerto Rico

41%

Not from
Minnesota

39%

From the Corporate Sector

28th

Annual
Conference

44%

Work Outside of
Diversity & Inclusion
or Human Resources

11%

C-Level or VP

622

Career Fair
Exhibitors
and
Candidates

58

Concurrent
Sessions