

SPEAKER PROFILES



Jennifer "Jae" Requiro

*National Manager of Diversity and Inclusion
Toyota Financial Services*

Jae's responsibilities focus on diversity and inclusion education, executive accountability, and employee resource groups. Her work at TOYOTA

has resulted in invitations to present at numerous conferences and educational forums. In May 2014, Jae was awarded a "California Multicultural Leadership" Award from the National Diversity Council.



Hiroko Tatebe

Founder and Executive Director, GOLD

Hiroko founded GOLD in 2006 to foster professional development opportunities for women in Japan and to cultivate professional Exchanges across the Pacific. She oversees program development and is

responsible for all aspects of operating the organization. Previously Hiroko was Executive VP and Treasurer of Dai-Ichi Kangyo Bank of California where she was the first and only woman on the board of directors.

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California/Los Angeles Diversity Council

The Diversity Collegium

The FORUM on Workplace Inclusion

Global Organization for Leadership and Diversity (GOLD)

Japan America Society of Southern California

Professionals In Human Resources Association (PIHRA)



For more information, GO TO

www.diversitycollegium.org and navigate to GDIB

Global Diversity & Inclusion Benchmarks: Standards for Organizations Around the World

10th Anniversary Event



Global
Diversity & Inclusion
Benchmarks

Thursday, September 22, 2016

**Toyota Automobile Museum
Torrance, CA**

PROGRAM

"Identifying the Business Case for Diversity & Inclusion"

6:00 pm – 6:30 pm Registration & Networking
6:30 pm – 7:45 pm Program
7:45 pm – 8:30 pm Post Program & Networking

PROGRAM

WELCOME & OPENING REMARKS

Jennifer "Jae" Reiquro
*National Manager of Diversity and Inclusion
Toyota Financial Services
GDIB Expert Panelist*

ABOUT GDIB

Julie O'Mara
*Co-Author
Global Diversity & Inclusion Benchmarks (GDIB)*

WORKSHOP

Presenters will discuss an approach that led to alignment around the Diversity & Inclusion business case for a specific client, including the use of the GDIB during the assessment & benchmarking phases of the process.

Lori Heffelfinger MSOD
Principal, The Heffelfinger Company

Denise Kirwan, MSOD, PCC
*Vice-President, Los Angeles Diversity Council
Principal, TracksGlobal*

CLOSING REMARKS

Hiroko Tatebe
*Founder and Executive Director, GOLD
(Global Organization for Leadership and Diversity)
GDIB Expert Panelist*

SPEAKER PROFILES



Lori Heffelfinger MSOD
Principal, The Heffelfinger Company

Lori has extensive experience working directly for Fortune 100 and Middle Market companies in the areas of: Strategy implementation, organizational change, and leadership development. Prior to founding the Heffelfinger Company, a managerial consultancy, in 2004, Lori led Organizational Effectiveness at Raytheon's \$8B Electronic Systems business and was a Director of Organization & Management Development at Honeywell. She holds an MS in Organizational Development from Pepperdine University and a BS in Business Administration from the University Nebraska.



Denise Kirwan MSOD, PCC
*Principal, TracksGlobal Business Consulting
Vice-President, Los Angeles Diversity Council*

Denise is an organization development consultant and executive coach with broad based experience across a number of industries.

She has developed and implemented individual, executive team, and organization strategies to support business leaders and companies ranging from startups to Fortune 100 global leaders. In June 2014, Denise was awarded a *Diversity First Leadership Award* by the California Diversity Council.



Julie O'Mara
President, O'Mara and Associates

Julie is curating the D&I Collection BKPedia, a digital subscription service, Berrett-Koehler Publishing coming 2017 and is an Authorized Partner, Wiley's DiSC® and Five Behaviors. A former National President of the American Society for Training and Development (now ATD), Julie is co-author of the *Global D&I Benchmarks* and *Managing Workforce 2000: Gaining the Diversity Advantage*; and author of *Diversity Activities and Training Designs*. She has been recipient of many awards and recognitions including being on the Economists Global Diversity List 2015 and ASTD Women's Network Professional Leadership Award.

